

Pfizer Limited

The Capital, 1802 / 1901, Plot No. C - 70, G Block, Bandra Kurla Complex, Bandra (East), Mumbai 400 051. Tel : +91 22 6693 2000 Fax : +91 22 2654 0274

July 15, 2019

The Corporate Relationship Dept. BSE Limited 1st Floor, P.J.Towers Dalal Street, Fort Mumbai - 400 001 Scrip Code: 500680 Manager, Listing Dept. National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor, Plot No. C/1, G Block Bandra-Kurla Complex, Bandra (E) Mumbai - 400 051 Symbol: PFIZER

Dear Sirs,

Sub: <u>Quarterly Compliance Report on Corporate Governance – Regulation 27(2) of</u> the SEBI (LODR) Regulations, 2015

In compliance with Regulation 27(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 we submit herewith the Quarterly Compliance Report on Corporate Governance for the quarter ended June 30, 2019.

Kindly take the above on record.

Thanking you,

Yours truly, For Pfizer Limited

Prateet Nair Company Secretary

Encl: A/a



Quarterly Compliance Report on Corporate Governance

Name of the Company: Pfizer Limited Quarter Ending on : June 30, 2019

PIIZO

4

Mumbal

Ι.		Compos	ition of the Board	d of Directors						
Title (Mr. / Ms.)	Name of the Director	PAN ^S , DIN and Date of Birth (DD- MM-YYYY)	Category (Chairperson / Executive / Non- Executive / Independent / Nominee) ^{&}			1 1	No. of Directorship in listed entities including Pfizer Limited (Refer Regulation 17(A) of Listing Regulations)	Pfizer Limited (Refer	Number of memberships in Audit / Stakeholder Committee(s) including Pfizer Limited** (Refer Regulation 26 of Listing Regulations)	No. of post of Chairperson in Audit/Stake holder Committee held in listed entities including Pfizer Limited (Refer Regulation 26 of Listing Regulations)
Mr.	R. A. Shah	ABIPS1839C 00009851 07-07-1931	Chairperson - Independent Director – Non-Executive Director	09-11-1965	10/11/2014	56	8	6	6	3
Mr.	Pradip Shah	AAEPS0592F 00066242 07-01-1953	Independent Director – Non-Executive Director	07-12-1999	10/11/2014	56	7	7	6	1

1

Title (Mr. / Ms.)	Name of the Director	PAN ⁵ , DIN and Date of Birth (DD- MM-YYYY)	Category (Chairperson / Executive / Non- Executive / Independent / Nominee) ^{&}		1	Tenure* (in months)	Directorship	No. of Independent Directorship in listed entities including Pfizer Limited (Refer Regulation 17(A) of Listing Regulations)	Number of memberships in Audit / Stakeholder Committee(s) including Pfizer Limited** (Refer Regulation 26 of Listing Regulations)	No. of post of Chairperson in Audit/Stake holder Committee held in listed entities including pfizer Limited (Refer Regulation 26 of Listing Regulations)
Mr.	Uday Khanna	AFEPK7061E 00079129 01-12-1949	Independent Director – Non-Executive Director	21-05-2012	10/11/2014	56	5	5	7	3
Mr.	Sunil Lalbhai	AAFPL0691R 00045590 15-03-1960	Independent Director – Non-Executive Director	14/02/2015	14/02/2015	53	5	3	4	1
Ms.	Meena Ganesh	ABPPG1456L 00528252 31-08-1963	Independent Director – Non-Executive Director	08/03/2019	08/03/2019 [%]	4	2	2	0	0
Mr.	S. Sridhar	AAHPS2626R 05162648 21-07-1967	Executive Director	14/05/2013	18/03/2016 [®]	N.A.	1	1	1	0
A (A Mumbal									

Title (Mr. / Ms.)	Name of the Director	PAN ^S , DIN and Date of Birth (DD- MM-YYYY)	Category (Chairperson / Executive / Non- Executive / Independent / Nominee) ^{&}			Tenure* (in months)	No. of Directorship in listed entities including Pfizer Limited (Refer Regulation 17(A) of Listing Regulations)	No. of Independent Directorship in listed entities including Pfizer Limited (Refer Regulation 17(A) of Listing Regulations)	Number of memberships in Audit / Stakeholder Committee(s) including Pfizer Limited** (Refer Regulation 26 of Listing Regulations)	No. of post of Chairperson in Audit/Stake holder Committee held in listed entities including Þfizer Limited (Refer Regulation 26 of Listing Regulations)
Mr.	Vivek Dhariwal	ADUPD3317Q 02826679 21-12-1966	Executive Director	21-05-2012	21/05/2017**	N.A.	1	1	1	0
Mr.	Milind Patil^^	AAEPP3949B 02546815 01-11-1963	Executive Director	14/11/2018	14/11/2018*	N.A.	1	1	0	0
	 Category of a them with h To be filled o entity in cor Notes: [#] Mr. R. A. Sha [^] Mr. S. Unil Lal [@] Mr. S. Sridha [%] Ms. Meena a ⁺ Mr. Vivek I [^] Mr. Milino shareholde 	directors means of yphen nly for Independ atinuity without a bhai was appoint ar was appointed Ganesh was appo Dhariwal was re- Dhariwal as Whol I Patil was appo ers at the ensuing	ent Director. Ten any cooling off per the and Mr. Uday k ted with effect fro as the Managing pinted with effect appointed as Wh e-time Director o	ecutive/indepe ure would me riod (hanna were a om February 1 Director of the from March 8 ole-time Director The Company Time Director Meeting.	endent/Nomine an total period ppointed with e 4, 2015 for a ter e Company with , 2019 for a peri tor for a term of 7 was May, 21, 2 for a term of 5	e. If a dire from which effect from or of five of five of 5 years 2012.	ector fits into mo ch Independent o n November 10, 2 years. om March 18, 20 years. with effect from N th effect from N	director is servin 2014 for a term 16 for a period o May 21, 2017. November 14, 20	g on Board of dir of five years. of five years. The original date 018, subject to t	tegories separating rectors of the listed e of appointment of the approval of the ny.

Name of Committee			Name of Committe	e Members	Category (Chairperson/ Executive / Non-Executive / Independent/Nominee) ^{\$}			
1. Audit Committee			• Mr. R. A. Shah		Chairperson – Non-Executive - Independent			
			Mr. Pradip Shah		Non-Executive - Independent			
			Mr. Uday Khanna		Non-Executive – Independent			
			Mr. S. Sridha	r	Executive			
2. Nomination & Remuneration Co	mmitte	е	Mr. Pradip S	hah	Chairperson - No	Chairperson - Non-Executive - Independent		
			• Mr. R. A. Sha	h	Non-Executive -	Independent		
			Mr. Uday Kh	anna	Non-Executive –	Independent		
			Mr. Sunil La	lbhai	Chairperson - No	on-Executive - Independent		
			Mr. Meena 0	Ganesh	Non-Executive -	Independent		
3. Risk Management Committee			• Mr. S. Sridha	ir	Executive			
			Mr. Milind P	atil	Executive			
			Mr. Navin Si	nghania	Employee – Busi	ness Technology Lead		
4. Stakeholders Relationship Comn	nittee		 Mr. Uday Kh 	anna		Non-Executive - Independent		
			Mr. Sunil Lal	bhai	Non-Executive -	Independent		
			 Mr. Vivek Dh 	nariwal	Executive			
5. Corporate Social Responsibility (Commit	tee	Mr. Pradip Shah		Chairperson - Non-Executive - Independent			
			Mr. S. Sridha	r	Executive			
			Mr. Milind P	atil	Executive			
			 Mr. Vivek Dhariwal 		Executive			
* Category of directors means execut with hyphen.	ive/nor	n-executiv	e/independent/Nom	inee. If a director	r fits into more than	one category write all categories separating the		
III. Meeting of Board of Direct	ors							
Date(s) of Meeting (if any) in the	Date(s) of Meet	ing (if any) in the	Maximum gap	between any two o	consecutive (in number of days)		
previous quarter	releva	nt quarte	er					
March 8, 2019		May	28, 2019	80 days				
IV. Meeting of Committees								
Date(s) of meeting of the committee in Whethe		r requirement of met (details)	Date(s) of meet committee in th quarter	•	Maximum gap between any two consecutive number of days*			
Audit Committee – Yes (May 28, 2019			(100% quorum)	March 8, 2019		80 days		
* This information has to be mandat	orily be	given for	audit committee, foi	r rest of the comr	nittees giving this in	nformation is optional.		

V. Related Party Transactions*	
Subject	Compliance Status (Yes/No/NA) refer note below
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	Yes
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by	Yes
Audit Committee	
*Details of material transactions with related parties is enclosed as Appevure 1	

*Details of material transactions with related parties is enclosed as Annexure 1

Note :

1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.

2. If status is "No" details of non-compliance may be given here.

VI. Affirmations

- 1. The composition of the Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee
 - b. Nomination and Remuneration Committee
 - c. Stakeholders Relationship Committee
 - d. Risk Management Committee applicable to top 500 Companies
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. The report submitted in the previous quarter has been placed before Board of Directors. This report will be placed before the ensuing meeting of the Board of Directors.

For Pfizer Limited

Prajeet Nair Company Secretary

Date: July 15, 2019 Place: Mumbai



Encl: A/a

ANNEXURE I

DETAILS OF MATERIAL RELATED PARTY TRANSACTIONS

Particulars	Details
Name of the Related Party	1. Pfizer Innovative Supply Point Intl BVBA, Belgium
	2. Pfizer Service Company BVBA, Belgium
Relation with the	The Company and the related parties are indirect
Company	subsidiaries of Pfizer Inc., USA.
Nature / Description of	Import of active pharmaceutical ingredients, raw
Transactions	materials and finished products on arm's length basis
	and in ordinary course of business
Amount of Transactions	1. Pfizer Innovative Supply Point Intl BVBA, Belgium –
for the quarter ended	43.54 crore
March 31, 2019	
	2. Pfizer Service Company BVBA, Belgium – 45.71 crore
Period	April 1, 2019 – June 30, 2019

For Pfizer Limited

26 Prajeet Nair **Company Secretary**

Date: July 15, 2019 Place: Mumbai