

General information about company

Scrip code	500680
NSE Symbol	PFIZER
MSEI Symbol	NA
ISIN	INE182A01018
Name of the entity	Pfizer Limited
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Quarterly
Date of Report	31-12-2023
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I**Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Pradip Shah	AAEPS0592F	00066242	Non-Executive - Independent Director	Chairperson		07-01-1953
2	Mr	Uday Khanna	AFEPK7061E	00079129	Non-Executive - Independent Director	Not Applicable		01-12-1949
3	Mr	Sunil Lalbhai	AAFPL0691R	00045590	Non-Executive - Independent Director	Not Applicable		15-03-1960
4	Ms	Meena Ganesh	ABPPG1456L	00528252	Non-Executive - Independent Director	Not Applicable		31-08-1963
5	Ms	Meenakshi Nevatia	ABSPN7808E	08235844	Executive Director	Not Applicable	CEO-MD	23-02-1971
6	Mr	P. Rengan	APIPR6900D	10362899	Executive Director	Not Applicable		28-08-1977
7	Mr	Milind Patil	AAEPP3949B	02546815	Executive Director	Not Applicable		01-11-1963

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Inactive

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	NA		07-12-1999	10-11-2019		110	7	7	7	3		
2	NA		21-05-2012	10-11-2019		110	4	4	5	3		
3	NA		14-02-2015	14-02-2020		107	5	3	5	3		
4	NA		08-03-2019	08-03-2019		58	4	4	5	1		
5	NA		03-04-2023	03-04-2023		0	2	1	1	0		
6	NA		28-10-2023	28-10-2023		0	1	0	1	0		
7	NA		14-11-2018	14-11-2018	13-11-2023	0	1	0	0	0		

Text Block

Textual Information(1)

1. Mr. Pradip Shah and Mr. Uday Khanna were re-appointed as Independent Directors with effect from November 10, 2019, for an additional term of 5 years.
2. Mr. Sunil Lalbhai was re-appointed as Independent Director with effect from February 14, 2020, for an additional term of 5 years.
3. Ms. Meena Ganesh was appointed as an Independent Director with effect from March 8, 2019, for a term of 5 years.
4. Mr. P. Rengan was appointed as an Executive Director Plant Operations with effect from October 28, 2023, for a term of 5 years.
5. Mr. Milind Patil ceased to be the Executive Director Finance of the Company effective November 13, 2023 close of business.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	10-11-2014		
2	00066242	Pradip Shah	Non-Executive - Independent Director	Member	10-11-2014		
3	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Member	03-02-2022		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	10-11-2014		
2	00066242	Pradip Shah	Non-Executive - Independent Director	Member	10-11-2014		
3	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	03-02-2022		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	14-02-2015		
2	00079129	Uday Khanna	Non-Executive - Independent Director	Member	10-11-2014		
3	08235844	Meenakshi Nevatia	Executive Director	Member	13-09-2023		
4	10362899	P. Rengan	Executive Director	Member	28-10-2023		Textual Information(1)

Sr Text Block

Textual Information(1)

Mr. P. Rengan was appointed as a member of the Stakeholders Relationship Committee effective October 28, 2023.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	30-03-2019		
2	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	30-03-2019		
3	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
4	02546815	Milind Patil	Executive Director	Member	30-03-2019	13-11-2023	Textual Information(1)

Sr Text Block

Textual Information(1)

Mr. Milind Patil ceased to be a member of the Risk Management Committee effective
November 13, 2023

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00066242	Pradip Shah	Non-Executive - Independent Director	Chairperson	10-11-2014		
2	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
3	10362899	P. Rengan	Executive Director	Member	28-10-2023		Textual Information(1)
4	02546815	Milind Patil	Executive Director	Member	14-11-2018	13-11-2023	Textual Information(2)

Sr Text Block

Textual Information(1)	Mr. P. Rengan was appointed as a member of the Corporate Social Responsibility Committee effective October 28, 2023
Textual Information(2)	Mr. Milind Patil ceased to be a member of the Corporate Social Responsibility Committee effective November 13, 2023.

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	08235844	Meenakshi Nevatia	Board Administrative & Share Transfer Committee	Executive Director	Chairperson	
2	10362899	P. Rengan	Board Administrative & Share Transfer Committee	Executive Director	Member	Textual Information(1)
3	02546815	Milind Patil	Board Administrative & Share Transfer Committee	Executive Director	Member	Textual Information(2)

Other Committee Text Block

Textual Information(1)	Mr. P. Rengan was appointed as a member of the Board Administrative and Share Transfer Committee effective October 28, 2023
Textual Information(2)	Mr. Milind Patil ceased to be the Member of the Board Administrative and Share Transfer Committee effective November 13, 2023 close of business.

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	11-08-2023				Yes	7	7	4
2		28-10-2023	77		Yes	7	7	4

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	11-08-2023				Yes	3	3	3	0
2	Audit Committee	28-10-2023	77			Yes	3	3	3	0
3	Nomination and remuneration committee	11-08-2023				Yes	3	3	3	0
4	Nomination and remuneration committee	28-10-2023	77			Yes	3	3	3	0
5	Corporate Social Responsibility Committee	28-10-2023				Yes	4	4	1	0
6	Risk Management Committee	13-12-2023				Yes	3	3	2	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes of material transaction with related party			Textual Information(1)

Text Block

Textual Information(1)	<p>1.Name of the Related Party- Pfizer Service Company BVBA, Belgium</p> <p>2.Relation with the Company -The Company and the related party(ies) are indirect subsidiaries of Pfizer Inc., USA.</p> <p>3.Nature / Description of Transactions- Import of active pharmaceutical ingredients raw materials and finished productson arms length basis and in ordinary course of business</p> <p>4. Amount of Transactions for the quarter ended December 31, 2023- Pfizer Service Company BVBA, Belgium Rs.160.15 Crores</p> <p>5.Period- October 1, 2023 December 31, 2023</p>
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Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary and Compliance Officer

Details of Cyber security incidence	
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Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
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Signatory Details

Name of signatory	Prajeet Nair
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	12-01-2024