

General information about company

Scrip code	500680
NSE Symbol	PFIZER
MSEI Symbol	NA
ISIN	INE182A01018
Name of the entity	Pfizer Limited
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Half Yearly
Date of Report	30-09-2023
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I**Annexure I to be submitted by listed entity on quarterly basis****I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory

Textual Information(1)

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Pradip Shah	AAEPS0592F	00066242	Non-Executive - Independent Director	Chairperson		07-01-1953
2	Mr	Uday Khanna	AFEPK7061E	00079129	Non-Executive - Independent Director	Not Applicable		01-12-1949
3	Mr	Sunil Lalbhai	AAFPL0691R	00045590	Non-Executive - Independent Director	Not Applicable		15-03-1960
4	Ms	Meena Ganesh	ABPPG1456L	00528252	Non-Executive - Independent Director	Not Applicable		31-08-1963
5	Ms	Meenakshi Nevatia	ABSPN7808E	08235844	Executive Director	Not Applicable		23-02-1971
6	Mr	Milind Patil	AAEPP3949B	02546815	Executive Director	Not Applicable		01-11-1963
7	Mr	Samir Kazi	AJSPK0243Q	07184083	Executive Director	Not Applicable		14-09-1975

I. Composition of Board of Directors**Disqualification of Directors under section 164 of the Companies Act, 2013**

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Inactive

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	NA		07-12-1999	10-11-2019		107	7	7	7	3		
2	NA		21-05-2012	10-11-2019		107	4	4	5	3		
3	NA		14-02-2015	14-02-2020		104	5	3	5	3		
4	NA		08-03-2019	08-03-2019		55	4	4	5	1		
5	NA		03-04-2023	03-04-2023		0	2	1	1	0		
6	NA		14-11-2018	14-11-2018		0	1	0	0	0		
7	NA		14-02-2020	14-02-2020	12-09-2023	0	1	0	1	0		

Text Block	
Textual Information(1)	<ol style="list-style-type: none"><li data-bbox="1045 124 1903 175">1. Mr. Pradip Shah and Mr. Uday Khanna were re-appointed as Independent Directors with effect from November 10, 2019, for an additional term of 5 years.<li data-bbox="1045 195 1903 246">2. Mr. Sunil Lalbhai was re-appointed as Independent Director with effect from February 14, 2020, for an additional term of 5 years.<li data-bbox="1045 267 1903 317">3. Ms. Meena Ganesh was appointed as an Independent Director with effect from March 8, 2019, for a term of 5 years.<li data-bbox="1045 338 1903 388">4. Mr. Samir Kazi ceased to be the Executive Director Legal of the Company effective September 12, 2023 close of business.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	10-11-2014		
2	00066242	Pradip Shah	Non-Executive - Independent Director	Member	10-11-2014		
3	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Member	03-02-2022		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	10-11-2014		
2	00066242	Pradip Shah	Non-Executive - Independent Director	Member	10-11-2014		
3	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	03-02-2022		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	14-02-2015		
2	00079129	Uday Khanna	Non-Executive - Independent Director	Member	10-11-2014		
3	07184083	Samir Kazi	Executive Director	Member	14-02-2020	12-09-2023	Textual Information(1)
4	08235844	Meenakshi Nevatia	Executive Director	Member	13-09-2023		Textual Information(2)

Sr Text Block

Textual Information(1)	Mr. Samir Kazi ceased to be the Member of the Corporate Social Responsibility Committee effective September 12, 2023 close of business.
Textual Information(2)	Ms. Meenakshi Nevatia was appointed as a member of the Stakeholders Relationship Committee effective September 13, 2023.

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	30-03-2019		
2	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	30-03-2019		
3	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
4	02546815	Milind Patil	Executive Director	Member	30-03-2019		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00066242	Pradip Shah	Non-Executive - Independent Director	Chairperson	10-11-2014		
2	07184083	Samir Kazi	Executive Director	Member	14-02-2020	12-09-2023	
3	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
4	02546815	Milind Patil	Executive Director	Member	14-11-2018		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	08235844	Meenakshi Nevatia	Board Administrative & Share Transfer Committee	Executive Director	Chairperson	
2	07184083	Samir Kazi	Board Administrative & Share Transfer Committee	Executive Director	Member	Textual Information(1)
3	02546815	Milind Patil	Board Administrative & Share Transfer Committee	Executive Director	Member	

Other Committee Text Block

Textual Information(1)

Mr. Samir Kazi ceased to be the Member of the Board Administrative and Share Transfer Committee effective September 12, 2023 close of business.

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	15-05-2023				Yes	7	7	4
2		11-08-2023	87		Yes	7	7	4

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	15-05-2023				Yes	3	3	3	0
2	Audit Committee	11-08-2023	87			Yes	3	3	3	0
3	Nomination and remuneration committee	15-05-2023				Yes	3	3	3	0
4	Nomination and remuneration committee	11-08-2023	87			Yes	3	3	3	0
5	Corporate Social Responsibility Committee	15-05-2023				Yes	4	4	1	0
6	Corporate Social Responsibility Committee	11-08-2023				Yes	4	4	1	0

Annexure 1**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	11-07-2023				Yes	4	4	2	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes of material transaction with related party			Textual Information(1)

Text Block

Text Block		
Particulars	Details	
Textual Information(1)	Name of the Related Party	Pfizer Service Company BVBA, Belgium
	Relation with the Company	The Company and the related party(ies) are indirect subsidiaries of Pfizer Inc., USA.
	Nature / Description of Transactions	Import of active pharmaceutical ingredients
		raw materials and finished products on arms length basis and in ordinary course of business
	Amount of Transactions for the quarter ended Sep 30, 2023	Pfizer Service Company BVBA, Belgium Rs. 81.46 Crores
	Period	July 1, 2023 to Sep 30, 2023

Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary and Compliance Officer

Annexure III**III. Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes	
6	Submission of Annual Secretarial Compliance Report	24A(2)	Yes	
7	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
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Annexure III

1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary and Compliance Officer

Additional Half yearly Disclosure		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

Text Block

Textual Information(1)

The Company has not advanced loans, guarantees, comfort letters or any other form of debt directly or indirectly to its Promoters, Promoter Group or any other entity controlled by them.

Details of Cyber security incidence	
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Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
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Signatory Details	
Name of signatory	Prajeet Nair
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	20-10-2023

