

General information about company	
Scrip code	500680
NSE Symbol	PFIZER
MSEI Symbol	NA
ISIN	INE182A01018
Name of the entity	Pfizer Limited
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Yearly
Date of Report	31-03-2024
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Pradip Shah	AAEPS0592F	00066242	Non-Executive - Independent Director	Chairperson		07-01-1953
2	Mr	Uday Khanna	AFEPK7061E	00079129	Non-Executive - Independent Director	Not Applicable		01-12-1949
3	Mr	Sunil Lalbhai	AAFPL0691R	00045590	Non-Executive - Independent Director	Not Applicable		15-03-1960
4	Mrs	Meena Ganesh	ABPPG1456L	00528252	Non-Executive - Independent Director	Not Applicable		31-08-1963
5	Mrs	Meenakshi Nevatia	ABSPN7808E	08235844	Executive Director	Not Applicable	CEO-MD	23-02-1971
6	Mr	Amit Agarwal	AFUPA8030R	10465938	Executive Director	Not Applicable		18-01-1981
7	Mr	P Rengan	APIPR6900D	10362899	Executive Director	Not Applicable		23-08-1977

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active
7	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		07-12-1999	10-11-2019		113	7	7	9	4			
2	NA		21-05-2012	10-11-2019		113	4	4	5	3			
3	NA		14-02-2015	14-02-2020		110	5	3	5	3			
4	NA		08-03-2019	08-03-2024		61	3	3	4	1			
5	NA		03-04-2023	03-04-2023		0	2	1	1	0			
6	NA		26-02-2024	26-02-2024		0	1	0	0	0			
7	NA		28-10-2023	28-10-2023		0	1	0	1	0			

Text Block	
Textual Information(1)	<p>Mr. Pradip Shah and Mr. Uday Khanna were re-appointed as Independent Directors with effect from November 10, 2019, for an additional term of 5 years.</p> <p>Mr. Sunil Lalbhai was re-appointed as Independent Director with effect from February 14, 2020, for an additional term of 5 years.</p> <p>Ms. Meena Ganesh was appointed as an Independent Director with effect from March 8, 2024, for a term of 5 years.</p> <p>Mr. P. Rengan was appointed as an Executive Director Plant Operations with effect from October 28, 2023, for a term of 5 years.</p> <p>Mr. Amit Agarwal was appointed as an Executive Director Finance with effect from February 26, 2024, for a term of 5 years</p>

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	21-05-2012		
2	00066242	Pradip Shah	Non-Executive - Independent Director	Member	07-12-1999		
3	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Member	03-02-2022		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	21-05-2012		
2	00066242	Pradip Shah	Non-Executive - Independent Director	Member	07-12-1999		
3	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	03-02-2022		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	14-02-2015		
2	00079129	Uday Khanna	Non-Executive - Independent Director	Member	21-05-2012		
3	08235844	Meenakshi Nevatia	Executive Director	Member	13-09-2023		
4	10362899	P Rengan	Executive Director	Member	28-10-2023		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	14-02-2015		
2	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	08-03-2019		
3	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
4	10465938	Amit Agarwal	Executive Director	Member	26-02-2024		Textual Information(1)

Sr Text Block

Textual Information(1)

Mr. Amit Agarwal was appointed as a member of the Risk Management Committee effective February 26, 2024

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00066242	Pradip Shah	Non-Executive - Independent Director	Chairperson	07-12-1999		
2	08235844	Meenakshi Nevatia	Executive Director	Member	03-04-2023		
3	10362899	P Rengan	Executive Director	Member	28-10-2023		
4	10465938	Amit Agarwal	Executive Director	Member	26-02-2024		Textual Information(1)

Sr Text Block

Textual Information(1)

Mr. Amit Agarwal was appointed as a member of the Corporate Social Responsibility Committee effective February 26, 2024

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	08235844	Meenakshi Nevatia	Board Administrative and Share Transfer Committee	Executive Director	Chairperson	
2	10362899	P Rengan	Board Administrative and Share Transfer Committee	Executive Director	Member	
3	10465938	Amit Agarwal	Board Administrative and Share Transfer Committee	Executive Director	Member	Textual Information(1)

Other Committee Text Block

Textual Information(1)

Mr. Amit Agarwal was appointed as a member of the Board Administrative and Share Transfer Committee effective February 26, 2024

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	28-10-2023				Yes	7	7	4
2		22-01-2024	85		Yes	6	5	3
3		09-02-2024			Yes	6	6	4

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	09-02-2024				Yes	3	3	3	0
2	Audit Committee	28-10-2023				Yes	3	3	3	0
3	Stakeholders Relationship Committee	09-02-2024				Yes	4	4	2	0
4	Nomination and remuneration committee	09-02-2024				Yes	3	3	3	0
5	Nomination and remuneration committee	28-10-2023				Yes	3	3	3	0
6	Corporate Social Responsibility Committee	09-02-2024	103			Yes	4	4	1	0

Annexure 1**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Corporate Social Responsibility Committee	28-10-2023				Yes	4	4	1	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes of material transaction with related party			Textual Information(1)

Text Block

Textual Information(1)

Particulars	Details
Name of the Related Party	Pfizer Service Company BVBA, Belgium
Relation with the Company	The Company and the related party(ies) are indirect subsidiaries of Pfizer Inc., USA.
Nature / Description of Transactions	Import of active pharmaceutical ingredients raw materials and finished products on arms length basis and in ordinary course of business
Amount of Transactions for the quarter ended March 31, 2024	Pfizer Service Company BVBA, Belgium Rs. 75.13 Crores
Period	January 1, 2024 March 31, 2024.

Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary and Compliance Officer

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		https://www.pfizerltd.co.in/about-pfizer
2	Terms and conditions of appointment of independent directors	Yes		https://www.pfizerltd.co.in/investor-relations#:~:text=Policies%20%26%20Procedures
3	Composition of various committees of board of directors	Yes		https://www.pfizerltd.co.in/our-people/board-of-directors
4	Code of conduct of board of directors and senior management personnel	Yes		chrome-extension://efaidnbmnnnibpajpegglecfindmkaj/https://www.pfizerltd.co.in/files/Composition-of-Committees-of-Board-of-Directors_28-02-24.pdf
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.pfizerltd.co.in/investor-relations#:~:text=Policies%20%26%20Procedures
6	Criteria of making payments to non-executive directors	Yes		https://www.pfizerltd.co.in/investor-relations#:~:text=Policies%20%26%20Procedures
7	Policy on dealing with related party transactions	Yes		https://www.pfizerltd.co.in/investor-relations#:~:text=Policies%20%26%20Procedures
8	Policy for determining 'material' subsidiaries	NA		
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.pfizerltd.co.in/investor-relations#:~:text=Policies%20%26%20Procedures
10	Email address for grievance redressal and	Yes		https://www.pfizerltd.co.in/investor-grievance-redressal

	other relevant details			
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.pfizerltd.co.in/investor-grievance-redressal
12	Financial results	Yes		https://www.pfizerltd.co.in/financial-information
13	Shareholding pattern	Yes		https://www.pfizerltd.co.in/shareholding-pattern
14	Details of agreements entered into with the media companies and/or their associates	NA		

Annexure II

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA		
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		https://www.pfizerltd.co.in/newspaper-advertisements
18	Credit rating or revision in credit rating obtained	NA		
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA		
20	Secretarial Compliance Report	Yes		https://www.pfizerltd.co.in/statutory-communications-2023-2024
21	Materiality Policy as per Regulation 30 (4)	Yes		https://www.pfizerltd.co.in/investor-relations#:~:text=Policies%20%26%20Procedures
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		https://www.pfizerltd.co.in/investor-relations#:~:text=Policies%20%26%20Procedures
23	Disclosures under regulation 30(8)	Yes		https://www.pfizerltd.co.in/statutory-communications-2023-2024
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		https://www.pfizerltd.co.in/investor-relations#:~:text=Policies%20%26%20Procedures
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://www.pfizerltd.co.in/financial-information
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		https://www.pfizerltd.co.in/investor-relations
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		www.pfizerltd.co.in

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	Yes	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	NA	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	
	Any other information to be provided - Add Notes			

Annexure II

1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary and Compliance Officer

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA
	Any other information to be provided	

Annexure II

1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary

Additional Half yearly Disclosure		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

Text Block	
Textual Information(1)	Cell F 10 Reason for Non Applicability The Company has not advanced any loans or other forms of debt, any guarantee or comfort letter.

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Prajeet Nair
Designation of person	Company Secretary
Place	Mumbai
Date	19-04-2024