| General information about company | | | | | | | | | |
|----------------------------------------------------------------|-------------------------|--|--|--|--|--|--|--|--|
| Scrip code | 500680 | | | | | | | | |
| NSE Symbol | PFIZER | | | | | | | | |
| MSEI Symbol | NA | | | | | | | | |
| ISIN | INE182A01018 | | | | | | | | |
| Name of the entity | Pfizer Limited | | | | | | | | |
| Date of start of financial year | 01-04-2022 | | | | | | | | |
| Date of end of financial year | 31-03-2023 | | | | | | | | |
| Reporting Quarter | Quarterly | | | | | | | | |
| Date of Report | 31-12-2022 | | | | | | | | |
| Risk management committee | Applicable | | | | | | | | |
| Market Capitalisation as per immediate previous Financial Year | Top 500 listed entities | | | | | | | | |

| | | | | | | | | | | | | Anı | ıexure | I | | | | | | | | | | | |
|---------------------------------------------------------|--------------------------------------|----------------------------|------------|----------|------------------------------------------------|----------------------------|-------------------------------|----------------------------------------------------------------------------------------|---------------------------------------|-----------------------------------|---------------------------------|--------------------------------|-------------------|----------------------------------------------------------------------------------------------------|---------------------------------------------|-----------------------------------|-----------------------|-------------------|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|--------------------------------------|
| | | | | | | | | | | Anne | xure I to be | submitted l | y liste | ed entity o | n quarte | erly basis | | | | | | | | | |
| | | | | | | | | | | | I. | Composition | of Board | l of Director | s | | | | | | | | | | |
| | | | | | | | | | | | | Disclos | sure of r | notes on com | position o | of board of c | lirectors exp | lanatory | Textual | Information | n(1) | | | | |
| Whether the listed entity has a Regular Chairperson Yes | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Whether Chairperson is related to MD | | | | | | | O or CEO No Disqualification of Directors under section 164 of the Companies Act, 2013 | | | | | | | | | | | | | | | | | |
| Sr | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | Date of Birth | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Details of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
| 1 | Mr | Pradip Shah | AAEPS0592F | 00066242 | Non- Executive - Independent Director | Chairperson | | 07- 01- 1953 | No | | | | Active | NA | | 07-12-1999 | 10-11-2019 | | 98 | 7 | 7 | 7 | 3 | | |
| 2 | Mr | Uday Khanna | AFEPK7061E | 00079129 | Non- Executive - Independent Director | Not Applicable | | 01- 12- 1949 | No | | | | Active | NA | | 21-05-2012 | 10-11-2019 | | 98 | 4 | 4 | 5 | 3 | | |
| 3 | Mr | Sunil Lalbhai | AAFPL0691R | 00045590 | Non- Executive - Independent Director | Not Applicable | | 15- 03- 1960 | No | | | | Active | NA | | 14-02-2015 | 14-02-2020 | | 95 | 5 | 3 | 5 | 3 | | |
| 4 | Ms | Meena Ganesh | ABPPG1456L | 00528252 | Non- Executive - Independent Director | Not Applicable | | 31- 08- 1963 | No | | | | Active | NA | | 08-03-2019 | 08-03-2019 | | 46 | 3 | 3 | 1 | 0 | | |

| I. Composition of Board of Directors |
|--------------------------------------|
| |

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

| Si | | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | 3 of | of | Whether the director is disqualified? | Start Date of disqualification | End Date of disqualification | Current status | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | 1 | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | not |
|----|----|----------------------------|------------|----------|-------------------------------|-------------------------------|------|--------------------|---------------------------------------------|-----------------------------------|---------------------------------|-------------------|----------------------------------------------------------------------------------------------------|---------------------------------------------|-----------------------------------|-----------------------|---|--------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|-----|
| 5 | Mr | S. Sridhar | AAHPS2626R | | Executive Director | Not Applicable | | 21- 07- 1967 | No | | | Active | NA | | 14-05-2013 | 18-03-2021 | | 0 | 1 | 0 | 1 | 0 | | |
| 6 | | Milind Patil | AAEPP3949B | 02546815 | Executive Director | Not Applicable | | 01- 11- 1963 | No | | | Active | NA | | 14-11-2018 | 14-11-2018 | | 0 | 1 | 0 | 0 | 0 | | |
| 7 | | Samir Kazi | AJSPK0243Q | 07184083 | Executive Director | Not Applicable | | 14- 09- 1975 | No | | | Active | NA | | 14-02-2020 | 14-02-2020 | | 0 | 1 | 0 | 1 | 0 | | |

| | Text Block |
|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | i) Mr. Pradip Shah and Mr. Uday Khanna were re-appointed as Independent Directors with effect from November 10, 2019, for an additional term of 5 years. |
| Textual Information(1) | ii) Mr. Sunil Lalbhai was re-appointed as Independent Director with effect from February 14, 2020, for an additional term of 5 years. |
| | iii) Ms. Meena Ganesh was appointed as an Independent Director with effect from March 8, 2019, for a term of 5 years. Mr. S. Sridhar was appointed as the Managing Director of the Company effective March 18, 2016 for a period of 5 years. Mr. S. Sridhar was thereafter re-appointed as the Managing Director of the Company with effect from March 18, 2021 for another term of 5 year. |

| Αu | dit Committe | ee Details | | | | | |
|----|---------------|------------------------------|-----------------------------------------|-------------------------|------------------------|----------------------|---------|
| | | Wheth | er the Audit Committee has a l | Regular Chairperson | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00079129 | Uday Khanna | Non-Executive - Independent Director | Chairperson | 10-11-2014 | | |
| 2 | 00066242 | Pradip Shah | Non-Executive - Independent Director | Member | 10-11-2014 | | |
| 3 | 00045590 | Sunil Lalbhai | Non-Executive - Independent Director | Member | 03-02-2022 | | |
| 4 | 05162648 | S. Sridhar | Executive Director | Member | 06-05-2016 | | |

| No | mination and | remuneration commit | tee | | | | |
|----|---------------|------------------------------|-----------------------------------------|-------------------------|------------------------|----------------------|---------|
| | Whetl | her the Nomination and r | emuneration committee has a I | Regular Chairperson | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00079129 | Uday Khanna | Non-Executive - Independent Director | Chairperson | 10-11-2014 | | |
| 2 | 00066242 | Pradip Shah | Non-Executive - Independent Director | Member | 10-11-2014 | | |
| 3 | 00528252 | Meena Ganesh | Non-Executive - Independent Director | Member | 03-02-2022 | | |

| Sta | akeholders Ro | elationship Committee | | | | | |
|-----|---------------|------------------------------|-----------------------------------------|-------------------------|------------------------|----------------------|---------|
| | W | hether the Stakeholders I | Relationship Committee has a | Regular Chairperson | Yes | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00045590 | Sunil Lalbhai | Non-Executive - Independent Director | Chairperson | 14-02-2015 | | |
| 2 | 00079129 | Uday Khanna | Non-Executive - Independent Director | Member | 10-11-2014 | | |
| 3 | 07184083 | Samir Kazi | Executive Director | Member | 14-02-2020 | | |

| R | isk Managemo | ent Committee | | | | | | | | |
|----|---------------|---------------------------------------------------------------------|-----------------------------------------|-------------------------|------------------------|----------------------|---------|--|--|--|
| | | Whether the Risk Management Committee has a Regular Chairperson Yes | | | | | | | | |
| Sı | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | |
| 1 | 00045590 | Sunil Lalbhai | Non-Executive - Independent Director | Chairperson | 30-03-2019 | | | | | |
| 2 | 00528252 | Meena Ganesh | Non-Executive - Independent Director | Member | 30-03-2019 | | | | | |
| 3 | 05162648 | S. Sridhar | Executive Director | Member | 30-03-2019 | | | | | |
| 4 | 02546815 | Milind Patil | Executive Director | Member | 30-03-2019 | | | | | |

| Co | rporate Socia | al Responsibility Comm | ittee | | | | |
|----|---------------|---------------------------|-----------------------------------------|---------------------|------------|--|--|
| | Whether | r the Corporate Social Re | esponsibility Committee has a | Regular Chairperson | Yes | | |
| Sr | DIN Number | Date of Appointment | Date of Cessation | Remarks | | | |
| 1 | 00066242 | Pradip Shah | Non-Executive - Independent Director | Chairperson | 10-11-2014 | | |
| 2 | 07184083 | Samir Kazi | Executive Director | Member | 14-02-2020 | | |
| 3 | 05162648 | S. Sridhar | Executive Director | Member | 10-11-2014 | | |
| 4 | 02546815 | Milind Patil | Executive Director | Member | 14-11-2018 | | |

| Ot | her Committe | ee | | | | |
|----|---------------|------------------------------|----------------------------------------------------|----------------------------|-------------------------|---------|
| Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |
| 1 | 05162648 | S. Sridhar | Board Administrative & Share Transfer Committee | Executive Director | Chairperson | |
| 2 | 07184083 | Samir Kazi | Board Administrative & Share Transfer Committee | Executive Director | Member | |
| 3 | 02546815 | Milind Patil | Board Administrative & Share Transfer Committee | Executive Director | Member | |

| | | | | An | nexure 1 | | | | | | | | |
|-----|-----------------------------------------------------------------|----------------------------------------------------------------|----------------------------------------------------------------------|---------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------------|--|--|--|--|--|
| An | annexure 1 | | | | | | | | | | | | |
| III | II. Meeting of Board of Directors | | | | | | | | | | | | |
| D | isclosure of not of boar | es on meeting rd of directors explanatory | | | | | | | | | | | |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors as on date of the meeting | Number of Directors present* (All directors including Independent Director) | No. of Independent Directors attending the meeting* | | | | | |
| 1 | 05-08-2022 | | | | Yes | 7 | 7 | 4 | | | | | |
| 2 | 06-09-2022 | | 31 | | Yes | 7 | 7 | 4 | | | | | |
| 3 | | 11-11-2022 | 65 | | Yes | 7 | 7 | 4 | | | | | |

Annexure 1

IV. Meeting of Committees

| | Disclosure of notes on meeting of committees explanatory | | | | | | | | | |
|----|----------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|-------------------------|---------------------------------------|--------------------------------------------------------|-------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------------------------------------------|----------------------------------------------------------------------------------------------|
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Total Number of Directors in the Committee as on date of the meeting | Number of Directors Present (All Directors including Independent Director) | No. of Independent Directors attending the meeting* | No. of members attending the meeting (other than Board of Directors) |
| 1 | Audit Committee | 05-08-2022 | | | | Yes | 4 | 4 | 3 | 0 |
| 2 | Audit Committee | 11-11-2022 | 97 | | | Yes | 4 | 4 | 3 | 0 |
| 3 | Corporate Social Responsibility Committee | 11-11-2022 | | | | Yes | 4 | 4 | 1 | 0 |
| 4 | Nomination and remuneration committee | 11-11-2022 | | | | Yes | 3 | 3 | 3 | 0 |

| Annexure 1 | | | | |
|----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------|----------------------------------|--------------------------------------------------------------------|--|
| ٧. | Related Party Transactions | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. | |
| 1 | Whether prior approval of audit committee obtained | Yes | | |
| 2 | Whether shareholder approval obtained for material RPT | Yes | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes | | |
| Disclosure of notes of material transaction with related party Textual Information(1) | | | | |

| Particulars | Details |
|---------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------|
| Name of the Related Party | Pfizer Service Company BVBA, Belgium |
| Relation with the Company | The Company and the related party(ies) are indirect subsidiaries of Pfizer Inc., USA. |
| Nature / Description of Transaction | Import of active pharmaceutical ingredients, raw materials and finished products on arms length basis and in ordinary course of business |
| Amount of Transaction for the quarter ended December 31, 2022 | Pfizer Service Company BVBA, Belgium- Rs. 83.88 Crore |
| Period | October 1, 2022 to December 31, 2022 |

Textual Information(1)

| | Annexure 1 | | | | | |
|------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----|--|--|--|--|
| VI. Affirmations | | | | | | |
| Sr | Sr Subject Complianc (Yes/No) | | | | | |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes | | | | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes | | | | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes | | | | |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes | | | | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities) | Yes | | | | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | | | |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes | | | | |

| Annexure | | e 1 |
|----------|-------------------|-------------------|
| Sr | Subject | Compliance status |
| 1 | Name of signatory | Prajeet Nair |
| 2 | Designation | Company Secretary |

| Signatory Details | |
|-----------------------|-------------------|
| Name of signatory | Praject Nair |
| Designation of person | Company Secretary |
| Place | Mumbai |
| Date | 20-01-2023 |