

General information about company	
Scrip code	500680
NSE Symbol	PFIZER
MSEI Symbol	NA
ISIN	INE182A01018
Name of the entity	Pfizer Limited
Date of start of financial year	01-04-2022
Date of end of financial year	31-03-2023
Reporting Quarter	Yearly
Date of Report	31-03-2023
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Top 500 listed entities

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory Textual Information(1)

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Disqualification of Directors under section 164 of the Companies Act, 2013

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	Pradip Shah	AAEPS0592F	00066242	Non-Executive - Independent Director	Chairperson		07-01-1953	No				Active	NA		07-12-1999	10-11-2019		101	7	7	7	3		
2	Mr	Uday Khanna	AFEPK7061E	00079129	Non-Executive - Independent Director	Not Applicable		01-12-1949	No				Active	NA		21-05-2012	10-11-2019		101	4	4	5	3		
3	Mr	Sunil Lalbhai	AAFPL0691R	00045590	Non-Executive - Independent Director	Not Applicable		15-03-1960	No				Active	NA		14-02-2015	14-02-2020		98	5	3	5	3		
4	Ms	Meena Ganesh	ABPPG1456L	00528252	Non-Executive - Independent Director	Not Applicable		31-08-1963	No				Active	NA		08-03-2019	08-03-2019		49	3	3	1	0		

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Mr	S. Sridhar	AAHPS2626R	05162648	Executive Director	Not Applicable		21-07-1967	No				Inactive	NA		14-05-2013	18-03-2021	31-03-2023	0	1	0	1	0		
6	Mr	Milind Patil	AAEPP3949B	02546815	Executive Director	Not Applicable		01-11-1963	No				Active	NA		14-11-2018	14-11-2018		0	1	0	0	0		
7	Mr	Samir Kazi	AJSPK0243Q	07184083	Executive Director	Not Applicable		14-09-1975	No				Active	NA		14-02-2020	14-02-2020		0	1	0	1	0		

Text Block

Textual Information(1)

1. Mr. Pradip Shah and Mr. Uday Khanna were re-appointed as Independent Directors with effect from November 10, 2019, for an additional term of 5 years.
2. Mr. Sunil Lalbhai was re-appointed as Independent Director with effect from February 14, 2020, for an additional term of 5 years.
3. Ms. Meena Ganesh was appointed as an Independent Director with effect from March 8, 2019, for a term of 5 years.
4. Mr. S. Sridhar ceased to be the Managing Director of the Company effective March 31, 2023 close of business.
5. Ms. Meenakshi Nevatia was appointed as Managing Director of the Company with effect from April 3, 2023.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	10-11-2014		
2	00066242	Pradip Shah	Non-Executive - Independent Director	Member	10-11-2014		
3	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Member	03-02-2022		
4	05162648	S. Sridhar	Executive Director	Member	06-05-2016	31-03-2023	Textual Information(1)

Sr Text Block

Textual Information(1)

Mr. S. Sridhar ceased to be the Member of the Audit Committee effective March 31, 2023.

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00079129	Uday Khanna	Non-Executive - Independent Director	Chairperson	10-11-2014		
2	00066242	Pradip Shah	Non-Executive - Independent Director	Member	10-11-2014		
3	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	03-02-2022		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	14-02-2015		
2	00079129	Uday Khanna	Non-Executive - Independent Director	Member	10-11-2014		
3	07184083	Samir Kazi	Executive Director	Member	14-02-2020		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00045590	Sunil Lalbhai	Non-Executive - Independent Director	Chairperson	30-03-2019		
2	00528252	Meena Ganesh	Non-Executive - Independent Director	Member	30-03-2019		
3	05162648	S. Sridhar	Executive Director	Member	30-03-2019	31-03-2023	Textual Information(1)
4	02546815	Milind Patil	Executive Director	Member	30-03-2019		

Sr Text Block

Textual Information(1)

Mr. S. Sridhar ceased to be the Member of the Risk Management Committee effective March 31, 2023.

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00066242	Pradip Shah	Non-Executive - Independent Director	Chairperson	10-11-2014		
2	07184083	Samir Kazi	Executive Director	Member	14-02-2020		
3	05162648	S. Sridhar	Executive Director	Member	10-11-2014	31-03-2023	Textual Information(1)
4	02546815	Milind Patil	Executive Director	Member	14-11-2018		

Sr Text Block

Textual Information(1)

Mr. S. Sridhar ceased to be the Member of the Corporate Social Responsibility Committee effective March 31, 2023.

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks
1	05162648	S. Sridhar	Board Administrative & Share Transfer Committee	Executive Director	Chairperson	Textual Information(1)
2	07184083	Samir Kazi	Board Administrative & Share Transfer Committee	Executive Director	Member	
3	02546815	Milind Patil	Board Administrative & Share Transfer Committee	Executive Director	Member	

Other Committee Text Block

Textual Information(1)

Mr. S. Sridhar ceased to be the Chairman of the Board Administrative and Share Transfer Committee effective March 31, 2023.

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	11-11-2022				Yes	7	7	4
2		09-02-2023	89		Yes	7	7	4

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	11-11-2022				Yes	4	4	3	0
2	Audit Committee	09-02-2023	89			Yes	4	4	3	0
3	Corporate Social Responsibility Committee	11-11-2022				Yes	4	4	1	0
4	Corporate Social Responsibility Committee	09-02-2023	89			Yes	4	4	1	0
5	Nomination and remuneration committee	11-11-2022				Yes	3	3	3	0
6	Nomination and remuneration committee	09-02-2023	89			Yes	3	3	3	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Stakeholders Relationship Committee	09-02-2023				Yes	3	3	2	0
8	Risk Management Committee	27-01-2023				Yes	4	4	2	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	
Disclosure of notes of material transaction with related party			Textual Information(1)

Text Block

Textual Information(1)	Particulars	Details
	Name of the Related Party	Pfizer Service Company BVBA, Belgium
	Relation with the Company	The Company and the related party(ies) are indirect subsidiaries of Pfizer Inc., USA.
	Nature / Description of Transaction	Import of active pharmaceutical ingredients, raw materials and finished products on arms length basis and in ordinary course of business
	Amount of Transaction for the quarter ended March 31, 2023	Pfizer Service Company BVBA, Belgium Rs. 109.87 Crores
	Period	January 1, 2023 to March 31, 2023

Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		www.pfizerltd.co.in
2	Terms and conditions of appointment of independent directors	Yes		www.pfizerltd.co.in
3	Composition of various committees of board of directors	Yes		www.pfizerltd.co.in
4	Code of conduct of board of directors and senior management personnel	Yes		www.pfizerltd.co.in
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.pfizerltd.co.in
6	Criteria of making payments to non-executive directors	Yes		www.pfizerltd.co.in
7	Policy on dealing with related party transactions	Yes		www.pfizerltd.co.in
8	Policy for determining 'material' subsidiaries	NA		
9	Details of familiarization programmes imparted to independent directors	Yes		www.pfizerltd.co.in

Annexure II**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.pfizerltd.co.in
11	email address for grievance redressal and other relevant details	Yes		www.pfizerltd.co.in
12	Financial results	Yes		www.pfizerltd.co.in
13	Shareholding pattern	Yes		www.pfizerltd.co.in
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		www.pfizerltd.co.in
18	Credit rating or revision in credit rating obtained	NA		
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA		
20	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		www.pfizerltd.co.in
21	Materiality Policy as per Regulation 30	Yes		www.pfizerltd.co.in
22	Dividend Distribution policy as per Regulation 43A (as applicable)	Yes		www.pfizerltd.co.in
23	It is certified that these contents on the website of the listed entity are correct	Yes		www.pfizerltd.co.in

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1B)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
18	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
19	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
20	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
22	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
23	Meeting of Risk Management Committee	21(3A)	Yes	
24	Vigil Mechanism	22	Yes	
25	Policy for related party Transaction	23(1),(1A),(5),(6), (7) & (8)	Yes	
26	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
27	Approval for material related party transactions	23(4)	Yes	
28	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
29	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
30	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	NA	

Annexure II**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Annual Secretarial Compliance Report	24(A)	Yes	
32	Alternate Director to Independent Director	25(1)	NA	
33	Maximum Tenure	25(2)	Yes	
34	Meeting of independent directors	25(3) & (4)	Yes	
35	Familiarization of independent directors	25(7)	Yes	
36	Declaration from Independent Director	25(8) & (9)	Yes	
37	D & O Insurance for Independent Directors	25(10)	Yes	
38	Memberships in Committees	26(1)	Yes	
39	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
40	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
41	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided - Add Notes			

Annexure II

1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary

Annexure II

III. Affirmations

Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA
	Any other information to be provided	

Annexure II

1	Name of signatory	Prajeet Nair
2	Designation	Company Secretary

Additional Half yearly Disclosure		
Applicability of disclosure	Not Applicable	
Reason for Non Applicability	Textual Information(1)	

Signatory Details

Name of signatory	Prajeet Nair
Designation of person	Company Secretary
Place	Mumbai
Date	18-04-2023